



## Safeguarding Policy

The purpose and scope of this policy statement

Trevonne Stage School acknowledge its responsibility to safeguard the welfare of every pupil and is committed to working to provide a safe environment for all pupils.

### Legal framework

We subscribe to IDTA and RAD Policy and Procedures, and committed to ensure compliance with all relevant legislation, recommendations including the statutory guidance published by the Department for Education (DfE), Working Together to Safeguarding Children 2018.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of our pupils is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children/young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting our pupils' welfare

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a Welfare Officer, adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety and social media policy and related procedures providing effective management for staff and volunteers through support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place



### Our commitment:

- Always work in an open environment (e.g. avoid private or unobserved situations)
- Treating all our pupils equally, and with respect and dignity
- Always putting the welfare of each pupil first, before winning or achieving goals
- Building balanced relationships based on mutual trust which empowers our pupils to share in the decision-making process
- Making dance fun, enjoyable and promoting fair play
- Ensuring that if any form of manual/physical support is required, it should be provided openly in line with the IDTA / RAD guidance and consent sought by pupils and/or parent/carer where relevant.
- Keeping up to date with the technical skills, qualifications and insurance in dance
- Be an excellent role model - this includes not smoking or drinking alcohol in the company of our young pupils.
- Giving enthusiastic and constructive feedback rather than negative criticism
- Recognising the developments/needs and capacity of our pupils.
- Avoiding excessive training or competition and not pushing our pupils against their will
- Keeping a written record of any injury that occurs, along the details of any treatment given.
- Requesting written parental consent if staff/volunteers of Trevonne Stage School are required to transport pupils in their cars

All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately. We acknowledge that every pupil at Trevonne Stage School should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

### Useful contacts:

NSPCC 24-hour Helpline 0808 800 5000 or text 88858 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

The Police 101/999

Children's Social Care - Leicestershire 0116 3055500/ Leicester City 0116 4541004/ Rutland 01572 758407/ Out of hours 0116 3050005